

THE LABOUR MARKET SITUATION

WELCOME ABOARD?

The labour market presents a difficult situation for people with disabilities, although many companies report that inclusion has positive effects. We present the latest figures here.

Approximately
7.9

MILLION PEOPLE
in Germany were living with a severe disability in 2023. This figure includes about 4.9 million people of working age (between 15 and 64).

57%
of people aged 15 to 64 with a disability were integrated into the labour market in 2019.

90%
of severe disabilities are the result of an illness that develops during the course of a person's working life.

12%

OF COMPANIES
report that employing people with disabilities improves the social skills of colleagues

38.5%

OF COMPANIES
fill all vacancies for mandatory jobs

77%

OF COMPANIES
are unable to find suitable applicants for mandatory jobs

We love working here!

92%

OF COMPANIES
(with 500 employees or more) employ people with severe disabilities

Are there differences in the figures for workers with and without disabilities?

Many companies **do not see any major differences** between workers with disabilities and those without in terms of absences, motivation at work, social integration, performance or resilience.

ABSENCES

53%
equal

RESILIENCE

46%
equal

PERFORMANCE

55%
equal

ONBOARDING

67%
equal

SOCIAL INTEGRATION

79%
equal

UNEMPLOYMENT RATE
among people with disabilities in 2023

11%

LONG-TERM UNEMPLOYED
AMONG THIS GROUP
(one year or longer):

44.6%

FOR COMPARISON
Percentage of long-term unemployed people **without disabilities:**

34.7%



You can download the infographic from our e-magazine on:
mehr.bghw.de/inklusionslage

